

CONFIDENTIAL RECORD SHEET
REGISTRATION SERVICE
BOY SCOUTS OF AMERICA

Council No. 508

Date _____

Full Name DAVID A. NOVAK

Social Security
Number _____

(no initials if you can possibly get full name)

Address _____

City WINDBER

State PA

Zip Code 15963

Date of Birth 10/1953 (This is important and should be exact.)

Approximate age 36 (To be used ONLY when date of birth is not known.)

Religion CATHOLIC

Nationality _____

Occupation PART TIME JANITORIAL POSITIONS

Education HIGH SCHOOL

Weight _____ Height _____ Race _____

Color of hair _____ Color of eyes _____

Outstanding characteristics or interests _____

Married or single

Children N/A

(Number, ages, and names, if possible)

Spouse's name N/A

Scouting connections:

Chartered organization _____

Unit No.	City	State	Position	Date registered	Date resigned
Troop 110	WINDBER	PA	MC-SA-SM	SINCE 1964 AS SCOUT	6/88

Special recognition _____

Suspended or denied registration for following reasons: DAVE HAD PREVIOUSLY BEEN REMOVED FROM SCOUTING FOR MOLESTING SCOUTS. COUNCIL INFORMED BY [REDACTED] PARENT OF FORMER SCOUTS WHO HAD BEEN MOLESTED. NOVAK DOES NOT ADMIT TO MOLESTING BOYS - NO FORMAL CHARGE BROUGHT AGAINST HIM. HE ADMITS HE "CONTRIBUTED TO DELINQUENCY OF MINORS" BY PROVIDING BEER AND OTHER ALCOHOL TO SCOUTS AND OTHER UNDER-AGE YOUTH (MALES). WITNESS, [REDACTED] CLAIMS TO HAVE SEEN NOVAK KISSING SCOUT WHO HAD PASSED OUT FROM ALCOHOL INTOXICATION. NOVAK DENIES.
SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION, INCLUDING HOW THE INFORMATION CAME TO THE COUNCIL'S ATTENTION, AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE, OR SPECULATION):

NOVAK ALSO REBATED BY [REDACTED] TO HAVE TAKEN PHOTOS OF BOYS WHEN NAKED. NOVAK DENIES.

NOVAK AGREES ALCOHOL RELATED SITUATION SHOULD BE AS IS ENOUGH FOR REMOVAL.

(Both [REDACTED] ARG
RELIABLE WITNESSES)

Signed _____

SCOUT EXECUTIVE

Council _____

PENN'S WOODS

CONFIDENTIAL

MAR 9 1990

F. STARON

3962r

8/2/88-eko JOSEPH L. ANGLIM

CONF018654

READY FOR FILE
MAR 30 1990

A. GRAVES

March 30, 1990

Mr. George E. Test
Scout Executive
Penn's Woods Council, No. 503

PERSONAL AND CONFIDENTIAL

SUBJECT: DAVID A. NOVAK

Dear George:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Ineligible Volunteer File.

Sincerely,

Paul Ernst, Director
Registration Service

ag

cc: Northeast Region

CONF018655

READY FOR FILE

DEC 29 1989

A. GRAVES

January 2, 1990

Mr. George E. Test
Scout Executive
Penn's Woods Council, No. 508

PERSONAL AND CONFIDENTIAL

SUBJECT: David A. Novak

Dear George:

This situation related to the above named individual has been going on for a long time. Almost everything I have I received from Mr. Novak.

I am enclosing an Ineligible Volunteer Record Sheet which I would like to have completed, so we can identify Mr. Novak. Please give us as much information as you have available.

We would, also, like to have more information on why Mr. Novak was originally suspended. We must have this in great detail, if we are to enforce his refusal anywhere in the country.

I have written to you on several occasions without a response and really would like to close this file, since it started over a year ago.

Thank you very much for your help.

Sincerely,

Paul Ernst, Director
Registration Service

ag

Enclosure

cc: Northeast Region

*Added to IV file
3/10/90
3/5/90 cm*

CONF018656

September 25, 1989

READY FOR FILE
SEP 25 1989
A. GRAVES

Mr. George E. Test
Scout Executive
Penn's Woods Council, No. 508

PERSONAL AND CONFIDENTIAL

SUBJECT: David A. Novak

Dear George:

I really need the Confidential Record Sheet for the above named individual, so that we can identify him should he attempt registration in some other location.

Please complete the enclosed form with as much information as you have available.

We would also like more information concerning why Mr. Novak was originally suspended. Please give us a statement or if there are to be any legal charges, copies of newspaper clippings or court records.

Thanks for your help in completing this file.

Sincerely,

Paul Ernst, Director
Registration Service

ag

Enclosure

cc: Northeast Region

CONF018657

Co. 508

April 12, 1989

READY FOR FILE

APR 12 1989

A. GRAVES

Mr. George E. Test
Scout Executive
Penn's Woods Council, No. 508

PERSONAL AND CONFIDENTIAL

SUBJECT: David A. Novak

Dear George:

We have some material on this individual, but most of it seems to have come from Mr. Novak himself. I really would like to have information concerning the original suspension and why Mr. Novak was placed on the Confidential File.

I am enclosing a Confidential Record Sheet, so that you may complete this to the best of your ability. This information is most important if we are to have a solid file to refuse registration in the future.

Please do not hesitate to contact me if you have further questions. We want to work together to protect the youth of America.

Sincerely,

Paul Ernst, Director
Registration Service

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Enclosure

cc: Northeast Region

CONF018658

February 14, 1989

READY FOR FILE

FEB 15 1989

Mr. George E. Test
Scout Executive
Penn's Woods Council, No. 508

PERSONAL AND CONFIDENTIAL

SUBJECT: David A. Novak

Dear George:

I have not heard from you recently concerning this individual and wondered what was now transpiring. Has a review committee been appointed to review this situation of Mr. Novak's registration?

I also do not have a Confidential Record Sheet at this time and would like to have one completed, so that we can identify Mr. Novak. I am enclosing one for your use.

Please let me know if we should discuss any of this material. I do not believe we have the original correspondence or transcript of any communications which took place which started this whole procedure. What were the original charges which led to the first letter of suspension in June of 1988. This material would help to build a solid file.

Sincerely,

Paul Ernst, Director
Registration Service

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Enclosure

cc: Northeast Region

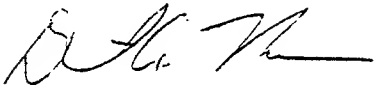
CONF018659

The Tree Growing Company



DEAR MR. ERUST:

THE FOLLOWING IS A COPY
OF THE LETTER I SENT TO
MR. GEORGE E. TEST OF PENN'S Woods
Council.

THANK YOU


DAVID A NOVAK

Windber, PA 15963-1721

December 14, 1988

Mr. George E. Test
Penn's Woods Council, BSA
[REDACTED]
Windber, Pa. 15963

Mr. Test:

I am requesting that a committee be appointed to review the suspension against me. I and a few members of the Troop 110 committee would like to be present at this review.

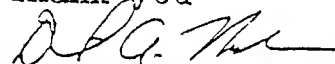
I feel that with my 24 years of Scouting experience, I can make a worthwhile contribution to the youth and adults of Troop 110.

The following is a partial list of accomplishments which I was instrumental in over the last two years:

- Removal of a troublesome and inactive Scoutmaster (G. Shedlosky)
- Reorganized entire Troop
- More than doubled active Troop membership
- Started Troop Newsletter
- Helped establish Troop Conduct Code
- Troop Planning Calendar
- Release forms for all trips
- Equipment lists for all trips
- Started recycling within Troop membership
- Provided use of my garage for recycling program
- Sub and Pizza fundraisers
- All youth members have uniforms
- Troop T-shirts
- First Aid training for the boys by local paramedics
- Obtained new First Aid Kit for the Troop
- Monthly outings
- 9 boys and 2 leaders hiked entire Laurel Ridge Trail in 1987
- Attendance at Civil War Re-enactments
- 36 days and nights of camping, 9 fundraisers in 1987
- 91.7 % attendance at Summer Camp in 1987
- Provided free use of my cabin for 25 days of winter camping
- Vietnam Veteran's Wall service
- Troop Family Picnic
- Troop membership in American Youth Hostels
- 118 plus Merit Badges earned, 82 plus Skill Awards
- 30 plus advancement ranks earned
- 11 Fifty Miler Awards earned
- Built new ropemaking machine
- Motorhome/Troop Transport vehicle

Any evening would be acceptable for this review, as daylight hours would interfere with work schedules.

Thank you



David A. Novak
[REDACTED]

Windber, Pa. 15963-1721

pc: Paul Ernst, Director, Registration Services
National Office

CONF018661

December 7, 1983

David A. Novak
[REDACTED]

Windber, PA 15963-1721

Dear Mr. Novak:

This is in response to your letter of November 25, to the Boy Scouts of America. I was asked to respond to you at this time.

If you will write a letter to the Penn's Woods Council explaining that you would like a review of this suspension, they will arrange to have a committee appointed to review the entire matter. You may request a review stating why you think you should be a Scout leader.

Any decision is subject to review at the regional level, if you have a concern about the final decision.

Sincerely,

Paul Ernst, Director
Registration Service

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cc: George E. Test, Scout Executive, Council No. 508
Northeast Region

CV 5 of
Mr. E. talked to
Council. They are
sending info on Mr. P

READY TO FILE
DEC 07 1983
ERIN O'RILEY

CONF018662

November 25, 1988

Boy Scouts of America
1325 Walnut Hill Ln.
P.O. Box 152079
Irving, Texas 75015-2079

To Whom it May Concern:

On June 2, 1988 I received a letter from Douglas Stewart, President of Penn's Woods Council, BSA stating that my membership with the Boy Scouts of America was suspended. The council did not tell me what the reason was, but that I should write to them telling my version of the facts supporting my claim that my registration should not be suspended, and that their decision could be reviewed at my request. I wrote to them at the end of July and I received NO reply. I wrote again on August 31, 1988 and still no reply. I wrote again on September 21, 1988 and finally on October 4, 1988 came an answer. The council claimed that they reviewed their decision and that my registration would not be accepted. They would not give me any reason. How was I supposed to defend myself before their review if I did not know what I was charged with?

The committee of Troop*110 (which I was registered with) agrees with me on this. If you want to check with the Troop committee please write to: George Molnar

Windber, Pennsylvania 15963

I am enclosing copies of the correspondence that I have had with Penn's Woods Council (except for my letter at the end of July which I did not keep a copy). Please answer me because I feel that there is no reason for my suspension and I also feel that with my 24 years of Scouting experience I can make a worthwhile contribution to the youth and adults of Troop 110.

Thank you for your time and I hope to hear from you soon.

DA Novak
David A. Novak

Windber, Pennsylvania 15963-1721

P.S. I realize that I should have written first to the regional office but I could not obtain their address.

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CONF018663

AUGUST 31, 1988

PENN'S Woods Council

WINDBER, PA. 15963

MR. TEST OR MR. STEWART

I WROTE TO YOU AT THE END OF JULY ASKING EXACTLY WHAT THE CHARGES AGAINST ME WERE. I HAVE NOT RECEIVED A REPLY. AM I TO CONSIDER THAT THEY WERE DROPPED? IF NOT PLEASE LET ME KNOW EXACTLY WHAT THEY ARE.

THE COMMITTEE OF TROOP 110 ASKED ME WHAT WAS GOING ON BETWEEN THE COUNCIL AND MYSELF. I TOLD THEM THAT I WROTE TO THE COUNCIL BUT AS OF YET NOT RECEIVED ANY RESPONSE.

THANK YOU

DAVID A. NOVAK

P.S. I RESPONDED WITHIN 60 DAYS OF YOUR LETTER DATED JUNE 2, 1988.

WINDBER, PA. 15963-1721

September 21, 1988

Penn's Woods Council

Windber, Pa. 15965

Mr. Test or Mr. Stewart:

In my letter to you dated August 31, 1988 I asked you to let me know exactly what the charges were against me. It has now been three weeks and I have not received a reply.

Also when we first discussed this at the committee meeting of Troop 110 on the evening of June 1st 1988 and on our phone conversation a few days later you said that you would let me know exactly what the charges were within a week or two. It is now three and one half months since then and still no reply.

If I do not hear from the council by October 15th 1988, I will have to assume that there is nothing against me.

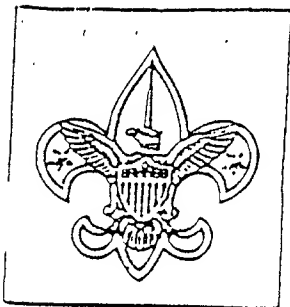
In discussing this with the various members of Troop 110's committee, I find that they are in agreement with me.

Thank you for your time.

David A. Novak

Windber, Pa. 15965-1721

CONF018665



PENN'S WOODS COUNCIL
BOY SCOUTS OF AMERICA

501 Fifteenth Street
Windber, Pennsylvania 15963
Phone: (814) 467-5557



October 4, 1988

Mr. David Novak

Windber, PA 15963

Dear David:

After careful review, we have decided that your registration with the Boy Scouts of America should not be accepted. We are therefore compelled to request that you sever any relations you may have with the Boy Scouts of America. A refund of your registration fee was processed with the original letter of suspension.

You should understand that BSA membership registration is a privilege and is not automatically granted to everyone who applies. We reserve the right to refuse registration whenever there is a concern that an individual may not measure up to the high standards of membership the BSA seeks to provide for American youth.

Sincerely yours,

Douglas Stewart
President

'Remember "The Boy Scout Trust Fund"'



A United Way Agency

CONF018666